

## ∞ Diversity Initiatives

Our Enterprise diversity programs will help move the needle against your most critical diversity goals.

Through our custom diversity initiatives, Enterprise organizations are able to grow their female leadership pipelines with experienced and diverse professionals who are looking to relaunch or pivot their career at an employer where they will feel respected.

- 290,000 college-educated American women are currently out of the workforce and eager to return; this represents a \$33 billion opportunity for our US economy.
- More than 60% of college graduates with bachelor's degrees are women and yet, according to a study by the Center for Work-Life Policy, 43% of women in professional roles end up leaving their careers, typically at the stage when family life becomes increasingly complex and often involves caregiving responsibilities.
- Millennials are already planning for pauses in their careers at a greater rate than generations prior.

### KEY BENEFITS



Pipeline of diverse, experienced talent



Employer branding

### How it works



Work with our Enterprise team to scope a customized talent initiative that will deliver on your most important talent and diversity objectives.



Our talent team will tap into our proprietary network of professionals to recommend candidates with the highest potential of succeeding at your company.



Accepted applicants will participate in a structured program that will allow them to flex their skills and immediately begin contributing to your organization.



At the conclusion of the program, extend offers to candidates that exceed your expectations and have what it takes to advance in your leadership tracks.



We'll work with journalists and publications across the country to tell a national audience about your company's commitment to innovation and inclusion.

### Get started!

Post a direct hire opportunity now or get in touch with our Enterprise sales team.

[Learn More](#)